



## Job Posting

<b>Position:</b>	Community Health Nurse – Registered Nurse – Remote Certified
<b>Location:</b>	Nemiah Valley
<b>Status:</b>	Permeant Full Time
<b>Schedule:</b>	Flexible, Full Time
<b>Reporting to:</b>	Health Director; Xeni Gwet'in Community
<b>Salary:</b>	PIPSC Union salary scale for remote CHNs

### Why you want to work with us:

- Competitive union salary level based on qualifications and experience
- Full access to FNHA practice support for RN(c), Community Health and Home and Community Care
- First Nations Health Authority offers professional development opportunities, the attendance of which is supported
- Accommodation is provided in community within walking distance of health centre
- Nursing vehicle available
- Pension and benefits included

### Involves:

- Knowledge of evidence based nursing practice, including current concepts of primary care nursing for the delivery of treatment services
- Knowledge of clinical treatment practices, techniques of intervention, disease symptoms identification, trauma management involving knowledge and skill in observing, assessing, and diagnosing illnesses and injuries
- Communicable Disease Control (CDC) Programming
- Maternal and Newborn Health
- Health Assessments/Education across the Lifespan
- Home Care Nursing
- Chronic Disease Management
- Environmental Health and Emergency Preparedness
- Mental and Physical Wellness Promotion
- Injury Prevention/Education
- Addictions and Harm Reduction Programming
- Coordination of reports, documents, databases and client records

### Required Qualifications:

- Bachelor of Nursing from a Canadian University or equivalent combination of training and experience
- Remote Certified Practice for British Columbia
- Current CPR-C certification (that includes infant resuscitation)
- Current practicing membership with good standing with CRNBC
- Immunization certification, or willingness to complete within three months of hire
- Current valid BC driver's license
- Must successfully pass the required pre-employment Criminal Record Check

### Additional Qualifications and Values:

- Interest in critical self-reflection and continual cultural safety development and training
- Commitment to continuing professional development
- Alignment with the ethical obligation of nursing to recognize the primacy of First Nations sovereignty – which includes the recognition that First Nations people control land, water, health and wellness
- Respect for individual, family, community and nation, and the right to self-determined approaches to health and well-being
- Seeks guidance from First Nations leadership in order to validate and integrate First Nations knowledge into all aspects of health and well-being
- Works respectfully with clients and health department staff in a culturally safe, relational and inclusive manner
- Knowledge of local community resources and agencies
- Ability to work both within a team and independently

- Computer skills and willingness to learn new programming as appropriate

**Community Description:** Nemiah Valley is located about 3 hours west of Williams Lake. It is the home of the Tsilhqot'in people of the Xeni Gwet'in. The community fishes for salmon and trout within the lakes of Chilko, Taseko, and Tatlayoko. Berries, wild potatoes and medicinal plants are gathered on the mountain terrain and traditional areas. The people of Xeni are strong in their culture and traditional ways. Many community members live off the land and they speak their language fluently. A large array of wild animals live within the mountains such as moose, deer, bears (grizzly and black), cougars, mountain lions and wild horses. Various non-timber forest products sustain the community members in medicinal purposes and for sustenance. The current population in the Nemiah Valley is approximately 203.

As the Community Health Nurse you will be responsible for assisting community members navigating the health care system. The first road out to the Nemiah Valley wasn't built until the 1970's and so the community has maintained much of its culture and traditions. Many Elders speak very little English and the CHN has a translator to help on home visits. Much of the community lives off grid which provides certain challenges when it comes to health care (nutritionally, medication-wise, etc). The community is incredibly welcoming of its nurses, recognizing the isolation the nurse faces when coming out here. As part of the job, the nurse is invited to Gatherings and Rodeos to provide medical assistance as needed and to learn about the community's traditional practices. Similarly, the nurse is invited to join in on medicine drives, collecting plants that community members have been using for generations that, in some cases, are more effective than the Western medical option.

Medical support is provided through the ER at Cariboo Memorial Hospital in Williams Lake and ambulances and helicopters are used for transportation for emergencies. A doctor visits the community once a month and a Nurse Practitioner comes twice a month to provide medical support for chronic and complex cases. Family Doctors in Williams Lake also provide support by phone as needed. There is a strong home support program in the community that is monitored by the CHN but works to involve Elders in community events and weekly luncheons.

There are challenges that arise, as is expected in a remote First Nations community, but the management and navigation of the health system in a manner that best meets the needs of community members is part of the satisfaction.

**Please submit your application to:**

**Annie C. William, Health Director**  
**PO Box 51**  
**Nemiah Valley, BC, V0L 1X0**  
**Email: [anncwilliams57@gmail.com](mailto:anncwilliams57@gmail.com)**

**Please be sure to include:**

- Copies of educational documentation
- Names and contact information for 3 recent employment references

**Closing Date: September 27<sup>th</sup> 2019**

**Start Date: ASAP**

**Sechenalyagh! (Thankyou!)**